

Prince of Peace Evangelical Lutheran Church Council Committee Meeting

January 24, 2023

Highlights

The Council met on January 24, 2023. In attendance were Pastor Sherrie Hofmann, President Ann Davison, Secretary Winnie McDermott, Kate Isom, Elaine Bennett, and Steve Stuart.

Using a handout titled "Leading with Vitality Council Reflection: Aligning Motivations," Pastor Sherrie facilitated a discussion on the importance of understanding the God-given variety of motivators in a congregation for actions like giving and volunteering including compassion, community, hope, challenge, reasonability, and commitment. The related scripture reading was Matthew 4:18-22.

Ann shared the mid-year budget update submitted by Church Treasurer Dave Franz. The budget, available for review by [clicking here](#), forecasts an approximately \$11,707 deficit for the fiscal year (July 1, 2022 to June 31, 2023.)

Council discussed the need to add additional names to the signature card for church accounts on file with the bank. A motion was made and approved for Ann and Winnie to be added to the account signature cards.

Ann revisited the need to form a committee to review and prepare a 2023 compensation and benefits package for Pastor. Ann, Kate and Farley will serve on this committee and aim to have a recommendations package to present at the next Council meeting. The package will address all non-healthcare benefits including professional development and continuing education and will be informed by Synod guidelines.

Ann shared an example of a note of appreciation from an individual who joins worship via YouTube and thanked Scot Hofmann and Dave Franz for supporting virtual broadcasts of worship services. There was discussion about how to allow people the opportunity to join Fellowship virtually following worship.

Discussion was held on a proposal that the congregation be provide breakfasts for the Lion's Club meetings held at Prince of Peace once a month as a fundraising activity. Council chose not to put the suggestion to the congregation.

Pastor prepared a written report documenting highlights of her 2022 pastoral activities. Her report included her plans and recommendations for 2023, as well as her assessment of items that may need to be upgraded or replaced. The Pastor's Report can be reviewed by [clicking here](#).

Council voted to allow Pastor to carry over six unused days of vacation from 2022 to 2023. Pastor noted that she is required by the Synod to complete 50 continuing education hours annually. Additionally,

Pastor noted several items are needed for the sanctuary, Stidley Hall, and the office. Steve is going to work with the Pastor on a list of items needed to share with the Congregation and requests for special gifts or donations of specific items may be made.

Pastor is considering several ideas for possible Lenten activities and requesting input from Members on preferences for Wednesday lunchtime vs. early evening gatherings. Ann shared that the Social Ministry Committee will continue the tradition of incrementally building and [assembling personal care kits](#) for Lutheran World Relief Services as a Lenten activity.

The Nominating Committee is seeking a delegate to join Ann in representing our congregation at the Virginia Synod Assembly to be held in Salem in June where a new bishop will be elected.

Pastor offered a closing prayer, and the meeting was adjourned at 6:11 p.m.

The next meeting will be February 28, at 4 p.m. via Zoom.